

ARTICLE I

Definitions

Section 1. Whenever the following terms are used in this Agreement, they shall be defined as set forth in this Article, unless specifically provided for otherwise in this Agreement.

- A. *"academic unit"* – the academic administrative structure in which FTNTT Faculty members hold academic status and their primary appointment. Currently, these include units identified as Departments, Schools, and Colleges without Departments or Schools ~~(the Colleges of Architecture and Environmental Design, Nursing, Public Health, Aeronautics and Engineering, and the College of Applied and Technical Studies)~~ and the University Libraries.
- A.B. *"Adjunct faculty"* - Adjunct faculty status is an honorific designation denoting the affiliation with a Kent State University program or department of an individual whose primary employment is from outside the University or the department in which adjunct status is held. In the Division of the Regional Campuses, the title denotes part-time employment status.
- B.C. *"Agreement"* – this collective bargaining agreement as entered into by the University and the Association.
- C.D. *"Association"* – the Full-Time Non-Tenure Track Faculty Unit of the Kent State ~~Chapter of the American United Faculty Association of University Professors (AAUP-KSU).~~ AAUP-KSU is an independent affiliate of the American Association of University Professors.
- D.E. *"College"* – either the academic administrative structure which includes Departments or Schools or the academic administrative structure which is identified as a College without Departments or Schools. The academic administrative officer of a College is the Dean.
- E.F. *"continuing FTNTT Faculty member/member of the bargaining unit"* – a FTNTT Faculty member (member of the bargaining unit) who was also employed as a member of the bargaining unit for at least one full semester of the immediately preceding academic year; as distinct from a new hire, a full-time tenured/tenure-track faculty member, a part-time faculty member or an administrator with faculty rank who becomes a member of the bargaining unit for the first time effective with, or during, the referenced academic year.
- F.G. *"days"* – calendar days. Except where explicitly noted otherwise.
- G.H. *"Department Chair/School Director"* – the academic administrator of an academic Department/School in which FTNTT Faculty members hold their primary appointment. Unless explicitly noted otherwise, all instances of "Department Chair" also refer to "School Directors."

- H.I. *"FTNTT Faculty," "members of the FTNTT Faculty," and "FTNTT Faculty members"* – the full-time faculty of academic rank who hold non-tenure track appointments at the University and who, therefore, are members of the bargaining unit as defined in Article II of this Agreement.
- I.J. *"Faculty Employment Contract"* – the annual employment contract provided by the University to each FTNTT Faculty member. ~~Normally, For FTNTT Faculty Employment Contracts are for on a nine months contract, the FTNTT Faculty employment begins on the Thursday before the first day of classes in the fall semester and continues through the Wednesday following final exam week in the and cover the regular academic year (see M below) as well as the intersession between the fall and spring semester (see Article XIX, Section 4 of this Agreement).~~ The University may, in its sole discretion, offer a FTNTT Faculty member a twelve-month Faculty Employment Contract if programmatic need supports the position (see Article IX, Section 1.B).
- J.K. *"intersession"* – the period between the fall and spring semester. ~~Although FTNTT Faculty are on contract during this period, it is understood that the University does not offer a normal range of coursework and FTNTT Faculty are not obligated to accept a teaching assignment during the intersession. and the period between the end of the spring semester and the beginning of the summer terms.~~
- K.L. *"Kent State University"* – a state university as defined in Ohio Revised Code, Section 3345.011, located in Kent, Ohio and including the following regional campuses: Kent State University at Ashtabula, Geauga, East Liverpool, Salem, Stark, Trumbull, and Tuscarawas.
- L.M. *"Regional Campus"* – a campus of the University other than the Kent Campus where resident FTNTT Faculty members assigned to the campus have rights and responsibilities in addition to those to the academic unit of their academic discipline or program.
- M.N. *"regular academic year"* – the period from the beginning of the fall semester and continuing through the completion of the spring semester. The regular academic year does not include the summer terms or intersessions as defined in this Agreement.
- N.O. *"University"* – as utilized in this Agreement, refers to the executive officers and designated administrative officers of Kent State University authorized by the Board of Trustees to exercise the rights and discharge the responsibilities of Kent State University in accordance with Chapter 4117 of the Ohio Revised Code, pertaining to federal and state statutes and regulations, and the terms of this Agreement.
- O.P. *"Visiting faculty" - A Visiting faculty member most typically is a faculty member from another institution who is employed by the University in a full-time faculty capacity for a period normally not to exceed one (1) calendar year. In the event that a Visiting Faculty member should be employed in that capacity for a second consecutive year, the individual will become a member of the Full-Time Non-Tenure Track Faculty bargaining unit covered by this Agreement.*

Section 2. Rules of Construction Unless specified to the contrary elsewhere in this Agreement, the following rules of construction apply:

- A. It is understood that all gender-based references in this Agreement refer to individuals regardless of biological sex, gender expression, or gender identity and that the singular shall include the plural whenever applicable.
- B. Headings and captions are used in this Agreement for the purposes of convenience only and do not carry any substantive meaning.